

NEW LEADER PACKET

Fall | 09
Spring | 10



www.tomballbible.org

FREQUENTLY ASKED QUESTIONS

How long of a commitment would I be making?

We would love for our leaders to make a minimum commitment of one year. We believe that the longer you involve yourself in a student's life, the larger impact you will have.

What if I have to miss a meeting occasionally because of my work or schedule?

All of our leaders have a busy or hectic schedule, so we realize that conflicts in schedule can arise. As long as communication is clear and the conflicts are the exception and not the rule, we will gladly work with you to have you on our team.

What are the actual commitments?

There are three different leadership levels which all require different commitments.

1. Weekly involvement:
2. Semi-monthly Involvement:
3. Project or Event involvement:

Weekly involvement leaders must attend either weekly Small Groups or weekly Large Group meetings (Prime Time, Konnection, Second Hour), and monthly leaders' meeting. Monthly involvement leaders must be committed to participating in their area of ministry at least twice a month. This commitment is for those that, for whatever reason, cannot be active on a weekly basis. Project or Event involvement leaders are those that feel their gifts or involvement is best used once or twice a year for a specific event or project.

What type of time commitment is involved?

Depending on what you are involved with it can be any where from 3 to 5 hours a week.

Can I serve in Student Ministry without being a Small group leader?

Yes! There is so much you can do to help welcome students and create a program that effectively encourages and ministers to students. We need help with set up, music, games, skits, events, and much more. There are many ways you can connect with us.

Do I have to be a member of Tomball Bible Church?

No. Membership is only required if you desire to be a Life Group Leader or head of a certain area within Tomball Bible Student Ministry. However, we do encourage our leaders to consider church membership in the near future.

I'm thinking I would like to join this team...what do I do next?

Check out the "Steps to Becoming a Leader" section on the next page.

STEPS TO BECOMING A LEADER

How do people get plugged in as a leader with Tomball Bible Student Ministry?

1. INITIAL CONTACT

Anyone interested in being a part of this team simply needs to LET US KNOW! We prefer to get the connecting process started with personal contact via phone or email. We are easily reached at (281) 351-1876 or shaun@tomballbible.org.

2. PERSONAL MEETING

Once we have heard from you, we will want to meet you. An hour spent over lunch or coffee will give us a chance to get to know you, as well as, an opportunity for you to find out more about us. This time will be spent discussing the vision and heart behind our ministry and answering any questions you may have. Since you will be participating in activities with students, we are required to run a background check. This will take place after our meeting.

3. VISITS

Once we have met you, a potential leader, we would love for you to have the opportunity to be a part of what we do. We encourage everyone to visit Konnection (our junior high weekly meeting), Prime Time (our senior high weekly meeting), and our leaders' meeting to get a feel for the culture and direction of our team and students. ***At this point we really encourage you to take the initiative to jump right in and participate in everything possible.*** Hopefully during this time doors will begin to open to a specific area of service and relationships with students, leaders and staff will develop.

4. SPIRITUAL GIFT/PERSONALITY TEST

Now that you have been exposed to the different leadership opportunities in the student ministry, the next step is to take a spiritual gift/personality test. Our desire is for you to serve in an area where you are gifted and this will help us determine where that may be.

If you are ready to take these tests please contact Shaun Suitt to get started. shaun@tomballbible.org (281-351-1876)

5. APPLICATION & COVENANT

After taking the spiritual gift/personality test, we ask anyone interested in taking the next step with us to fill out a Leader Application and Covenant. The Covenant clarifies exactly what is expected of our leaders and serves as a form of accountability for our team.

6. MEMBERSHIP & COMMUNITY

Although membership is not required, it is highly encourage our leaders to be a member or be pursuing membership here at Tomball Bible Church. If you haven't taken this step already, we would be glad to help you get connected.

7. JOIN RANKS!

Once we have had a chance to get to know you and you have decided that God has called you to work with our students, we will do our best to work together to find the best fit for you within Tomball Bible Student Ministry.

VISION & STRATEGY

What do we hope to accomplish through Tomball Bible Student Ministry and how do we plan to accomplish our purpose?

Fully supporting the TBC purpose, objectives and values, we feel it is important that every student **KNOW THE TRUTH** and why they believe it, **LIVE THE TRUTH** by modeling Christ in their life, and **SHARE THE TRUTH** because they can't contain the truth of Christ. Our hope is that a student's life long journey to grow deeper with Christ will be strengthened by passing through our Student Ministry based on these principles!

KNOW
the Truth

2nd Hour Sunday mornings
Small Groups

LIVE
the Truth

Konnection
Prime Time

SHARE
the Truth

Mission Trips
Retreats
Camps

WEEKLY / ONGOING EVENTS

What happens at TBC on a weekly or ongoing basis?

HIGH SCHOOL:

PRIME TIME - Sun. @ 7:00 P.M.

Sunday night worship is a great fit, whether you are a first time guest or regular attender! We have amazing worship, and teaching that is interesting and relevant! This is the place to be to find out more about Jesus and get to know new people!

SMALL GROUPS – Wed. @ 7:00 P.M.

We believe that ministry happens best in the context of authentic and lasting relationships, therefore, Small Groups are viewed as one of the most important things we do. Each Small Group is broken down by gender, grade and location.

SECOND HOUR – Sun. @ 11:00 A.M.

During this hour your high school student will nurture authentic relationships while diving into God's applicable Truths for their lives.

JR. HIGH:

KONNECTION – Wed. @ 6:45 P.M.

Wednesday night worship is where it is happening. We have a great time playing games and worshiping through stellar teaching and music! So come and get plugged in, meet new friends, or reconnect with old ones!

SECOND HOUR – Sun. @ 11:00 A.M.

This is the time during the week where your Jr. high students are taught the truth of God's word while establishing authentic and lasting relationships. Not to mention having a crazy time doing it!

LEADER APPLICATION

TOMBALL BIBLE

STUDENT MINISTRY

Name:

Address:

Street	Apt. #	City/State/Zip
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Home phone: _____ Work phone: _____

Cell Phone: _____

Email Address: _____

FOR BACKGROUND CHECK

Date of Birth: _____ Driver's License #: _____

RELATIONSHIP WITH TOMBALL BIBLE CHURCH

How long have you been attending TBC? _____

Are you a Member of TBC? _____

Where did you attend church before TBC (Name, City, & State)?

What sparked your interest in serving with Student Ministry?

SPIRITUAL BACKGROUND

Describe how and when (age) you first came to faith in Jesus Christ:

Describe any turning points or major growth experiences in your relationship with Christ:

Describe the things you are currently doing as disciplines for spiritual growth (Bible Studies, Devotionals, Quiet Times, Groups, Classes, Etc.):

MINISTRY EXPERIENCE

Describe any previous experience you have had ministering to others:

Describe any previous experience you have had being disciplined by someone else:

Describe the youth ministry experience you had as a teenager:

GETTING TO KNOW YOU

**Which of the following would you consider your spiritual gifts?
(Please do not continue with this part of the application unless you have
completed the Spiritual Gift/Personality Test)**

Administration – the ability to organize and guide human activities in such a way that Christ’s program is carried out

Discernment – the ability to know when a person or action is of God

Evangelism – the ability to communicate the Gospel so effectively that many people respond in faith

Encouragement – the ability to motivate people through words of comfort or counsel

Faith – the obvious ability to trust God in the most adverse circumstances with a strong belief in the presence and power of God

Giving – the unique ability to exercise financial insight as wise stewards of the resources God has provided

Serving – the ability to recognize and meet needs through prompt, cheerful, practical assistance

Mercy – the ability to identify joy or distress in others and offer God’s comfort through words or actions

Shepherding – the ability to oversee the lives of others in order to nurture and care for their spiritual development

Teaching – the ability to explain God’s Word for maximum learning by others

Which of the following would you say you have a special passion for serving?

At Risk Students

Visitors/New People

Drama

Non-Believers

Kids of Divorced Parents

People Grieving a Death

Handicapped

Audio/Visual

Missions/Service Projects

Camping/Outdoors

Babysitting

Cleaning

Event Set-Up

Crafts

Sports

Which of the following are unique gifts or skills that you possess?

Acting

Painting

Photography

Planning

Playing an instrument

Construction

Promotion/Marketing

Curriculum development

Recruiting

Graphic design

Hospitality

Singing

Teaching

Video production

Web design

Organization

Writing

Other: _____

Describe any experiences of trials or struggles that the Lord has brought you through that you would be willing to share with someone going through a similar situation:

What would others say are your weakest qualities?

LEADER COVENANT

TOMBALL BIBLE CHURCH

STUDENT MINISTRY

1. I am a member or am pursuing membership at Tomball Bible Church.
2. I will, to the best of my abilities, attend Tomball Bible Church on Sundays.
3. As proper for a leader, I do not want to give "cause for offense in anything, in order that the ministry be not discredited" (2 Cor. 6:3; Rom. 14:13-19), therefore, I will ask myself the following questions when considering an activity and seek to modify my behavior accordingly:
 - Is it causing the ministry to be discredited?
 - Would it cause confusion, disillusionment, or disharmony with students, families, or with the other leaders?
4. I commit to a life of moral purity and strive to "maintain a conscience void of offense to both God and man" (Eph. 5:3, Acts 24:16)
5. I commit to pray for the needs and spiritual vitality of students, leaders, and staff involved with Student Ministry.
6. As a leader, I will strive to multiply my life by active participation in the lives of students with hopes of developing future leaders for ministry. I will attempt to impart not only the gospel of God, but my own life as well. (1 Thes. 2:8)
7. I will attend the Tomball Bible Student Ministry Leaders Meetings.
8. I will prepare for, and attend my weekly, monthly, and project/event commitments to Tomball Bible Student Ministry.
9. I commit to growth in my relationship with Jesus Christ and to be spiritually accountable to others in leadership.
10. If I know of another leader who is not living in congruence with this covenant I will lovingly approach them and, if necessary, go to the leadership of Student Ministry.

Signed _____ Date _____

As Student Pastor, I commit to these same standards and to building relationships with my leaders.

Shaun Suitt Date _____